

St. Matthias Episcopal Church





Annual Report, January 22, 2012

St. Matthias Episcopal Church ☞ 18320 Furrow Road ☞ PO Box 1223 ☞ Monument, Colorado ☞ 80132
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COMMUNITY ☞ ANGLICAN HERITAGE ☞ BIBLICAL FAITH

Our Core Values

COMMUNITY  ANGLICAN HERITAGE  BIBLICAL FAITH

We value a sense of community, or belonging, among those who worship at St. Matthias.

We value the Anglican Heritage in which we, as an Episcopal Church, function;
specifically its forms of worship and our polity.

We value Biblical Faith, and so we nurture the same faith toward God, in those who worship here, that Abraham had, that Mary had, and that Jesus himself has.

Ministry Leadership at St. Matthias

Rector	The Rev. Scott D. Campbell	359-9204	Fellowship and		
		padrescott@gmail.com	Food	Cheryl Morris	481-9518
Senior Warden	Ron Lord	487-0016	Flower Guild	Cheryl Morris	481-9518
Junior Warden	Mike Hess	488-2631	Garage Sale	Rosemary Guthrie	598-8114
Clerk	Gael Phaneuf	433-4353	Grocery Cards	Bill Clewe	487-9362
Vestry Members	Jeff McCamley	201-5947	Lay Eucharistic		
	Jeff Smith	481-8680	Visitors	Gael Phaneuf	433-4353
	Sue Kana	487-9113	Lay Readers	Fr. Scott	359-9204
	Rich Strom	481-0943	Library	Patricia & Peter Collins	303-681-0330
	Bill Gibbs	303-503-4519	Lord's Dinner	Kathy Strom	481-0943
Treasurer	Michelle Thompson	510-5637	Meals Ministry	Vicki Cummings	481-6612
Church Administrator	Micky Miller	359-9204	Men's Group	Gary Torrance	481-4332
		stmatthias@comcast.net	Ministry Scheduler	Terry Newton	481-9846
Acolytes	Bill Clewe	487-9362	Missions	Fr. Scott	359-9204
Adult Christian Ed	Fr. Scott	359-9204	Missionaries	John & Sharon Linquist	
Advent Wreath			Music Ministry	Fr. Scott	359-9204
Making	Cheryl Morris	481-9518		Dan Oelrich	359-9204
Alpha	Bill Clewe	487-9362	Nursery	Fr. Scott	359-9204
Altar Bread Prep	Vicki Cummings	481-6612		Bethany Overton	359-9204
Altar Guild	Pam Rayburn	481-6037	Organist	Dan Oelrich	359-9204
Banners	Sue Kana	487-9113	Outreach	Vacant	
Bible Studies	Fr. Scott	359-9204	Prayer Chain	Pam Rayburn	481-6037
Boy Scouts	Bill Clewe	487-9362	Prayer Partners	Patricia & Peter Collins	303-681-0330
Building Repairs	Roger Rayburn	481-6037	Regaining Biblical	Rich Strom	481-0943
Cemetery	Fr. Scott	359-9204	Stewardship/	Terry Newton	481-9846
Chalice Bearers	Fr. Scott	359-9204	Money & Faith		
Children's Ministry	Fr. Scott	359-9204	Renewing the	Sue Kana	487-9113
Christmas Ornaments	Fr. Scott	359-9204	Joy/Community	Bert Shrecengost	637-2960
Christmas Pageant	Fr. Scott	359-9204		Jeff Smith	481-8680
	Heather Campbell		Revitalizing Worship		
Coffee Hour	Cheryl Morris	481-9518		Mike Hess	488-2631
Connecting with the Tri				Gary Torrance	481-4332
Lakes Community	Fr. Scott	359-9204	Safeguarding God's Children		
Counters	Bill Clewe	487-9362		Fr. Scott	359-9204
Daughters of the			Small Groups	Fr. Scott	359-9204
King	Donna Rosa	481-1936	Ushers	Bill Clewe	487-9362
Discovering St			Web Page	Scott Guthrie	598-8114
Matthias	Fr. Scott	359-9204	Youth Group	Bill Clewe	487-9362
Dinner Groups	Lindsay Clewe	487-9362		Fr. Scott	359-9204

Annual Meeting Agenda

The overall meeting includes Morning Prayer, the meeting, Holy Eucharist, and lunch together. Please play on bringing a nut-free dish to share.

1. Morning Prayer God's people in Worship
2. Welcome Fr. Scott Campbell, Rector
3. Determination of Quorum Gael Phaneuf, Clerk
4. Overview and Senior Warden's Report Ron Lord, Senior Warden
5. Thanks for Special Efforts in 2011 Fr. Scott
6. Election of Wardens and New Vestry Members Jeff Smith, Vestry Member
 - a. Jim Rosa, Vestry Member
 - b. Barbara Lord, Vestry Member
 - c. Mike Hess, Junior Warden
 - d. Richard Strom, Senior Warden
 - e. Nominations from the floor
7. Treasurer's Report and Missional Budget
 - a. 2011 Actual Results Michelle Thompson, Treasurer
 - b. Building Fund to Capital Reserve Fund and Savings Fr. Scott
 - c. Balance Sheet Michelle Thompson
 - d. 2012 Missional Budget, Revised Fr. Scott
 - e. Receive 2012 Missional Budget Rich Strom, Vestry Member
8. Approval of Minutes for the 2011 Annual Meeting Ron Lord
9. Rector's Address Fr. Scott
 - a. From Strategic Initiatives to 40 Days of Community
 - b. Toward a Vision for St. Matthias
 - c. Solving Problems Creatively
 - d. Potential for Kingdom Growth
 - e. What it Will Be is Not What We See
10. Offertory and Announcements
11. Holy Eucharist
12. Adjournment of Annual Meeting

Rector's Report

A fellow priest once said of the Episcopal Church, "What it will be is not what you see." This is a fitting description for St. Matthias for 2012 and beyond. Let me explain.

Nearly two years ago we began the process of evaluating and renewing the life of our congregation. We had seen decline in attendance, participation, and energy, and a clear vision of how we engage in God's mission for the church escaped us. Through four Strategic Initiatives around worship, fellowship, outreach, and stewardship we found some traction. The largest fruit of those conversations came in 2011 when we began the 40 Days of Community. The fundamental question that effort answered was, "What does Christian community look like?" The answer is that when God's people share together in spiritual growth, mutual support, serving one another as the body of Christ, and reaching out with the purpose of sharing the community God gives; new life is given to His people. This is classically called *renewal*, and has been documented in the life of the Church in each era. It is fundamental a work of God through the Holy Spirit in people's souls. When renewal occurs, people come to worship with things to celebrate, give out of a relationship with the Lord, and reach out to their neighbors close-by and far away to share an experienced good news of God in Christ in themselves. Christian life becomes infectious.

Renewal is what we are experiencing, and we're still in the early stages of identifying the fruit. With renewed energy that has allowed us identify our vision for implementing God's mission, start purposeful small groups, complete many facility improvements, and see new families become part of St. Matthias we finish 2011 and begin 2012. Despite budget limitations we'll press forward in implementing our four vision elements, but exactly how those will transform us beyond what we can right now imagine: "What it will be is not what you see." We're beginning something more than identifying one specific outcome. That is the nature of how God has given us vision. We will implement these four parts of the overall vision as the faithful acts of His people:

- Invest in Christian Community through small groups with a purpose larger than themselves
- Develop personal and regular relationships with those we serve in the community around us and whom we support as missionaries in the world
- Explore additional expressions of worship to engage those not now a part of our worshipping community
- Reinvigorate our ministry to children and youth

The result will be a further renewal, more invigorating and more exciting than even the events of 2011 upon which God has given us to build. It will be an exciting year.

I have great gratitude for so many efforts this year. It starts with you - the people of St. Matthias. You have engaged in the adventure of 2011 with your hearts, minds, strength, and soul. It is a privilege to serve among you, and humbling to have your support and prayers. It has been your participation in 40 Days of Community, in your presence when we worship our Lord, your prayers at home, and your continued love of one another that has really been the "content" of 2011. I hope you know it is not simply showing up, but showing up with openness to the Lord and one another that marks this past year. Well done, brothers and sisters.

Right on the heels of the above is my thanks to the leadership team of the 40 Days of Community, and the prayer team that undergirded us. Your names are listed in the ministry summary and to you we are all indebted. And equally, thanks to the Renewing the Joy Strategic Initiative Committee and the Vestry who helped discern this path and its timing. God is good.

A second piece of gratitude is for the Vestry. We have functioned as a great team this past year. From the retreat in which we prioritized our goals, to the mature and open conversations that have contributed to our discernment, to the hard work of preparing the 2012 Missional Budget, to the fun we've had both within and outside of formal meetings, I have learned much and seen God's hand at work. You have laid a

solid foundation and a high bar for continued partnership - part of what makes the Episcopal Church great. My deep gratitude to Ron Lord for serving as Senior Warden. You have been an encourager and contributed at critical moments, and we look forward to your continued contributions to ministry at St. Matthias. Equal thanks to Jeff Smith. You have been an "EF Hutton"-like wise counselor, adding lucid and precise remarks at the right time. Jeff McCamley, we thank you as much, specifically for your good humor, faith, and your help in moving forward some behind-the-scene parts of our ministry. We will miss you three.

As a team, we have also been greatly helped by Mike Hess' leadership as Junior Warden. I think history will prove that 2011 was "the year of projects" - see a partial list in the ministry summary and a more complete list in the Junior Warden report. These improvements to our facility help express the care and gratitude we have for a debt-free building, and are part of the good stewardship of resources we are charged with. Mike did much that went beyond and above the duties of a Junior Warden (personally trimming bushes, for example), but then also coordinated projects all year long, the largest of which was the resurfacing of the parking lot. We are grateful for your service to the body and to Christ.

Sue Kana, Rich Strom, and Bill Gibbs, far from being inactive, worked hard each week and each contributed in significant ways (see how many times their names appear in the ministry report!). My thanks to you is not only for your service along with those departing and with Mike, but that you are diligent and hopeful members who continue. You provide the backbone of carrying forward the good teamwork we have experienced. Thank you for your many contributions and your partnership in the future.

Please remember that there are many who work daily or weekly, with little notice or praise and yet are the backbone of much of the ministry St. Matthias offers each year. This includes each of our Sunday ministers and their ministry leaders: acolytes, ushers, lay readers, chalice bearers, counters, altar guild, flower guild, and Eucharistic visitors; thank you all! It also includes Bill Clewe's continued service as our Youth Sponsor and our team of Sunday School teachers and their leadership team of Micky Miller, Laura Barkocy, and Lauri McCamley. It includes those who serve as Prayer Partners, our kitchen team and coffee hour providers, librarians, and bread bakers. It includes those who provide meals and prayers for those who are sick, and those who lead and serve at The Lord's Dinner. I and we thank you all for your commitment and humility.

In closing I want to thank two more groups: the first is the Daughters of the King. Thank you for praying for me each day. I'm deeply indebted. And then thank you to "my" terrific staff: Micky Miller our Administrator, Bethany our Childcare provider, and Robin and Dan our Organists. You are great to work with and faithful in your service to the Lord and His body, our church.

Yours, in Christ,



Senior Warden's Report

2011 brought its own set of challenges which I feel the Vestry pulled together and addressed in a most successful manner. Our financial health was always a concern which stemmed from our experience in 2010. Both myself and the Vestry were very much concerned with the trend of resources versus budget as the year went along, but this task was made much easier by the accurate and timely contribution from Michelle Thompson, who graciously continued in this capacity (God has certainly blessed St. Matthias with caring members). We continued to see ourselves having to resort more to our savings to maintain the St. Matthias church facility and through Father Scott request that we be allowed to reallocate the building fund to address critical requirements of the St. Matthias community. World events and the sluggish economic scene have not helped us in obtaining the resources we need to grow the mission of St. Matthias in 2012.

I was somewhat surprised that I was asked to become Senior Warden. Terry Newton did a fabulous job as the previous senior warden and I would have welcomed him to continue – but we all need a rest. His diligence and dedication allowed me to easily move into the senior warden's position. I share Terry's concern about the strategic initiatives making significant contributions to our Saint Matthias mission to make disciples to the Lord within our Monument community. It seems that we fight an uphill battle within the strategic initiative groups and lose the contribution of a common goal. In other forms, this is the "stovepipe" approach to programs. All was not lost; in our conduct of the "40 Days of Community" and small groups (described by Ray Warren of Saddleback Church), I saw the love that is within St. Matthias blossom forth in the project to support the Tri-Lakes Cares Food Bank. I was honored to have participated and hope that I provided a contribution. The strategic initiatives are not dead but will regain momentum within the framework of small groups. I believe that this outpouring of love will continue to define our service to our Lord Jesus Christ and serve as a foundation for the St. Matthias community in the years to come.

You as the congregation are the key to our walk with Jesus in 2012. I encourage those of you who participated to continue and if you are new or desire to contribute to the St. Matthias mission, we have many ministries and projects from which to choose. Expect greater interaction and communication with your vestry in 2012. We will continue the "Mission Based Budget" presentation that you desire. The St. Matthias congregation in 2011 displayed love, community, and discipleship that will sustain St. Matthias in the future. Your feedback and guidance to your vestry will ensure that St. Matthias will maintain the means for being the servants that God wants us to be.

I want to extend my sincere thanks for all parishioners' support and of course Father Scott Campbell for the opportunity to contribute to St. Matthias in the three years I was on the vestry and a Senior Warden. Your Vestry is well positioned to guide us in our mission of service, spiritual growth and community. With your feedback, suggestions, and participation, St. Matthias will be a community founded in God's love and guidance. Thank you all.

Ronald Lord

Senior Warden

Junior Warden's Report

March

I developed a list of projects with Bill and Roger.

Trimmed some more trees in the “forest” and put slash out for the garbage.

Asked Sign Masters company for an estimate for an electronic sign with room for service times, web site, etc. to hang on our new sign. Expecting estimate the week of 12 March.

Downstairs Furnace: replaced fan relay so the fan only runs when it should. Still need to replace pilot gas valve (pilot and main gas valves are all in one unit). Thanks to Mike Lee who is working this.

April

Thanks to Rich Strom for help knocking concrete off the old sign posts and thinning trees and to Gary Torrance for help removing the slash and concrete and some stuff from the basement. I replaced the broken tile in the entry with left over tile found in the furnace room and new tile forming a cross. I refastened the “A” in the St Matthias letters on the front exterior wall. Still no estimate for the electric sign by the road – I may have to try another company. Did some weeding and pruning near the front door.

June

Many, many thanks to Rich Strom who spent all day May 2nd making eight trips in his pickup to R Rockyard picking up 1,000-1,500lbs of topsoil per trip and spreading it around the new sign (where there was fill dirt) and then seeding.

Many thanks to Fr Scott, Gary Torrance, Tom Kana, Roger Rayburn, Rich Strom, me, and I don't know who else, who helped move the Barkocy's swing set to St. Matthias, install the concrete piers, landscape ties, move the gravel, and assemble and install the set. Roger, Pierce Torrance and his friend then painted it.

Fr. Scott arranged for Darren Lee to do the lawn mowing this summer. He started on 23 May but then decided to spend the summer in Texas, so Matt Smith agreed to take the job for the remainder of the summer.

I picked up the Kumar's BBQ grill that they are donated to St Matthias and brought it to the church.

I started to remove dirt from around one of the Tuff Sheds where it was touching the wood siding. The siding has already started to rot. Many thanks to the Boy Scouts and their leader, Steve, for help digging out a larger space around the Tuff Shed so I could build a retaining wall. We ran into BIG buried concrete and rebar. The wall and river rock are now completed. I power washed the sheds and then the Boy Scouts painted them with paint left over from the south wall. The Boy Scouts also spent several hours cleaning up the cemetery before the Memorial Day service.

I bought a new battery for the riding lawn mower and a new wheel for one of the wheelbarrows.

I cut back (as much as 10 feet) the willow bushes that were starting to cover the retaining wall by the front of the driveway, and tied up 5 bundles of branches for disposal. I then sprayed Roundup on the rocks hoping that we can see the rocks again.

Jeff McCamely donated and installed a small refrigerator in the sacristy to hold the open wine and wafers.

Rich Strom started preparing the exterior of the church windows for new paint. This is going to be a big job.

The garbage disposal has died. Roger Rayburn purchased and installed a new one. This cost about \$100.

July

Rich Strom continued his work scraping, caulking, and repainting the exterior of the windows.

I took the vacuum cleaner to be fixed on 27 June. They found a microswitch that was dirty and cleaned it. It is still under warranty; so, no charge. They recommend a yearly maintenance checkup to keep it clean. I picked it up on 7 July. The cleaners used my vacuum in the interim.

I sprayed weeds on the stairs to the cemetery and trimmed some trees nearby.

I sprayed weeds and dug out thistles in the lawn areas near the church.

Roger Rayburn replaced the “H” in the “ST MATTHIAS” letters on the outside wall and also repaired the sign at Furrow and Hwy 105.

Roger also replaced several light bulbs in the church and discovered the lights over the organ are malfunctioning. He notified Gary Torrance and asked if they were under warranty.

I purchased and installed a smoke detector in the furnace room and asked Roger to install an electrical plug in the furnace so we can plug in a CO2 detector.

I installed new dead bolts on the rector’s inner and outer doors, both using the same key. Only the rector, church administrator, and junior warden have keys to these locks; the key log is updated for these keys. These locks are part of the donation that Kathy Strom is making.

Mark Coats sent me some new bids for the parking lot, but they are not firm. He is recommending we have a geotech report prepared to determine if the base is sufficient. Cost would be \$1000 to \$2000. I met with John Hurley (who has given us the \$25,300 bid) to get an estimate for just patching the parking lot. He does not recommend this (you can see the result of the previous patching job).

I fixed the loose board on the cemetery bridge.

August

Roger repaired several boards on the emergency exit stairs.

Roger made room and a “cabinet” in one of the sheds for some things that were in the furnace room. He also moved all of the easels into the upstairs closet.

I extended / completed the landscape wall in front of the parking lot by removing many, many stones from the grass and installing landscape bricks. I put the extra stones on weed preventer fabric under the emergency escape deck on the side of the church.

I pulled weeds near the sheds (that’s when the bear visited!) and cut some dead and overgrown willow bushes near the cemetery path.

I removed the pedestals from the organ bench and built new lower ones. This was per Robin’s request.

Scott bought a new UPS to protect the organ and piano at a cost of \$100 to replace the broken one. He also replaced the broken blind in his office for \$30. These monies will come from the building maintenance budget.

September

Roger extended an electrical line into the furnace room so we can have a 110 volt plug in the room. I purchased the CO monitor and plugged it in. It is supposed to be good for 7 years. It has a battery back up.

I pulled weeds in and around the front of the Church and cut down lots more willow bushes along the path to the cemetery.

I put rubber straps on the green garbage can to try to discourage unauthorized entry by “varmints”. The straps are easily removed by people. Please remember to replace them when you use the can.

Bill Gibbs refinished the alter/table in the Sunday School area.

The Tri Lakes Fire Department inspected the church for code violations and found none.

Roger replaced the “M” in the St Matthias letters on the outside wall.

I pulled and sprayed weeds by the parking lot and raked up debris around the edge.

I laid some more stone under the emergency escape deck.

I’m working on a different solution to the outside road sign.

Matt Smith returned to college and Matt and John Coats have assumed responsibility for the lawn mowing.

October

Roger built very nice rotating wooden hangers in the Sacristy to hold the various St Matthias banners.

Rich Strom and Roger cleaned the gutter on the south side and repaired a small hole in it. I cleaned the gutter on the north side by the entry way – totally full of dirt and leaves. I then trimmed the Aspen trees touching the roof.

Roger replaced several burnt out lights inside the building.

I cut 6 more bundles of dead and live willow branches by the steps and bridge to the cemetery.

Rich oversaw the rebuilding of the cemetery fence. The contractor completed the work. Another contractor will paint the entire fence.

One of the rubber straps I put on the green garbage can is missing. Roger contacted Waste Management to ask about bear proof cans. They don't have any but suggested a meeting with a local contractor which Roger is trying to arrange.

I ordered the road sign with the worship time and web address to hang on the road sign; however, Bob Myhren has had second thoughts about the vinyl tape on the sign and is now working on a way to have the background printed rather than taped. He is trying to match the existing sign color to the new sign's background.

I spent several hours preparing for the parking lot resurfacing – removing weeds and dirt that was in the way. I purchased 100 feet of 3 inch drain pipe to go under the parking lot from the south west side gutter. The parking lot was resurfaced and striped on 27 and 28 September. The drain pipe was laid and a one inch PVC pipe was placed under the driveway to bring electricity to the road sign at some later date. The driveway was widened to 24 feet. To do this, the contractor pushed 6 feet of dirt away from the north side of the driveway. This resulted in many of the old landscaping rocks to be pushed up as well. I removed the rocks when I raked the dirt back against the new pavement and placed the rocks around the base of the street sign. Rich and I dug a trench to take the 3 inch drain pipe to side of the hill. Rich, Jeff Smith and I placed dirt, left over from the swing set installation, against the edge of the parking lot where people might break it if they drive over the edge.

I trimmed dead branches from the pine trees and bushes and removed several smaller trees from the north west side of the parking lot. I left a large pile of slash that will have to wait until next summer's Black Forest Slash season to be removed.

Roger repaired the kitchen sink faucet to try to keep the handle from coming off.

Gary Torrance replaced the track head in the lighting over the organ that was malfunctioning. I think this was done under warranty.

I obtained a bid of \$650. to repair the cracks in the nave ceiling. This does not include repainting. The entire nave ceiling needs to be repainted. I think we need to understand why it is "stained" first.

November

Many thanks to Jeff McCamley's parents who donated a new rug for the Sunday School.

I removed some more small trees in the woods above the parking lot. The slash pile is becoming rather large.

I replaced the screws that had sheared off on the swing set boards with lag bolts.

Jeff Smith is looking for tile to replace the cracked and loose tile by the basement doors.

Micky Miller and others reported a loud noise coming from the furnace. Mike Lee thought the upstairs furnace was getting too much gas when it lit. He suspected the gas valve. I called K&A Mechanical, who had installed the new gas valve in May 2010, to look at it. He worked with it for about an hour before the problem came up. Seems the 6 burners need to be perfectly lined up for the furnace to light correctly and they have so much movement that they don't stay lined up. He said these Lenox furnaces last about 25 years and this one looked about done. The usual problem is leaks in the heat exchanger that allow carbon monoxide to be pumped into the church. He measured a very small amount of CO at the upstairs vents. I changed the filters in both furnaces (actually the upstairs furnace didn't have a filter in it and the downstairs filter was on the floor [useless]) A new 80% efficient furnace would cost about \$2700; but we need to change the exhaust pipes because they no longer meet code. Bill Gibbs and I are working with K&A to decide if we should install more efficient furnaces.

The new sign to hang out front with the service time and internet address arrived on 28 Oct. I hung it on 29 Oct. It cost about \$50 less than we approved.

Brett Mers repaired the frame on the St Matthias stained glass window.

Hector Luna repaired the cracks in the dry wall in the Nave ceiling and retextured an area of 10' X 20' on 7 – 9 Nov. His bill is \$650. Rich Strom's vision to repaint the entire ceiling was accomplished on 7 – 11 Nov. Rich and I taped and painted (mostly Rich), Kathy Strom and Gail Hess cleaned (lots of dust from the crack repair and 25 years of grime on the wood paneling and Bishop's Chair), Bill Clewe, Roger, and Jeff Smith moved pews. Hector allowed us to use his scaffolding all week. Thanks to all for a job well done – the ceiling was a lot dirtier than I knew.

I moved the garbage cans to the west exterior wall of the church and notified the trash collectors of the same. This is an effort to keep the garbage trucks from driving off the parking lot on the south side of the church as they have been doing.

December

Many thanks to one of the small groups for washing the windows inside and out, upstairs and down on 10 December 2011. They also replaced some burned out lights and adjusted the stained glass to the same height in each window.

I have updated the projects list. Many thanks to all of those who contributed to the “completed” list.

--Mike Hess

Ministry Report

Introductory Remarks

As you know, 2011 has been an important year in the life of St. Matthias. It has been one of struggle, learning, and lots of God's grace. It is likely that the most significant thing "we" did during the year was the 40 Days of Community. This is not just for what it was during the 40 Days in October and November, but in that it helped launch a portion of the vision we believe God has given us: To create and nurture Christian Communities that reach out in love and draw others into the family of Christ. 40 Days of Community has been very important.

Yet it is not the only significant change. We also have begun using a Missional Budget: a representation of the vision of St. Matthias and the resources needed or used to fulfill that vision. Rather than thinking of expenses for particular line items, it asks us to conceive of the purposes of the Church and how we do and are going to live those out using what God has given us: gifts, staff, finances, building, and emotional energy.

Thus our report on 2011 ministries is a report on the five purposes of the Church more than a list of tasks completed: we did *this* in order to accomplish *that purpose*; the purpose being the most important.

Worship

"They devoted themselves...to the breaking of bread and the prayers...praising God." (Acts 2.42-47)

Christian worship is to bringing pleasure to God. Worship consists of worship services and all that we do in which God finds joy. This includes His joy when we give to others, growing in faith, or encourage another to trust Him. For the purposes of this report, we'll stick to worship services and related activities - such as the ministry of Acolytes and Choir.

We began 2011 with the goal, through our Strategic Initiatives, to revitalize worship: that God would find pleasure, we would find joy in the service, and we would be empowered to live worshipful lives beyond the service. This included more instruction on parts of the worship service throughout the year, which began in February, exploring a second worship service, attention to announcements and Prayer Partner ministry in the service, and the initial steps of forming a Greeting ministry. These activities will continue in 2012, with the implementation of a second service - through creative use of limited resources, remaining a priority.

St. Matthias hosted 4100 worshipers in 65 worship services, supported by the commitment of our Acolytes, those who make Altar Bread, Chalice Bearers, Choir and organist, the Flower Guild, Lay Readers, Nursery, and Ushers. Thank you to those who serve week in and week out, faithfully, thoughtfully, prayerfully, and often quietly and humbly. We are fortunate to have beautiful worship led by wonderful people.

Always a fun part of our worship is the Christmas Pageant. Thank you to Heather Campbell, who directed, and the wonderful cast of players and helpers. As always, it was a great part of Christmas Eve. Thank you also to Connie Van Tilburg, who designed and produced the beautiful 2011 St. Matthias Christmas ornaments, and the helpers who labeled and finished them. We are most blessed to be able to do this and many look forward to receiving their ornament and adding it to their tree.

The above services included two baptisms, one marriage, and six burials - to include our beloved former organist, Gail Davis, and founding member of St. Matthias, Kay Maxey.

2011 also saw an uptick in regular visits with the Sacraments to those shut in and the growth of our ministry of Eucharist Visitation, led by Gael Phaneuf. You have served the Lord and his people faithfully.

2011 also saw the departure of Robin Kissinger as organist and the hire of Dan Oelrich. Welcome back Dan (he also served for part of 2001). Thank you to you both.

Fellowship

*“They devoted themselves...to fellowship...all the believers were together...they ate together.”
(Acts 2.42-47)*

We were formed for God's family, thus every believer has the opportunity and call to invest in one another's lives in such a way that allows for the growth of love, emotional support and joy, and sharing in one another's sufferings. Biblical fellowship is not socializing, but progresses from membership in the local church to deep friendship among believers, partnership for life, and kinship in suffering.

Most notably St. Matthias embarked on the shared journey of 40 Days of Community in late 2011. This took the dedication of a great team: Vicki Cummings, Kathy Strom, Donna Rosa, John Linquist, Dana Kelley, Bill Clewe, Micky Miller, Sue Kana, Myrna Brewer, Fr. Scott, and Mark Coats, Campaign Director; and our hosts and group leaders: Roger and Pam Rayburn, Micky Miller, Rich and Kathy Strom, Gary Torrance, Rich and Deb Munsell, Sue Kana, Mark and Jen Coats, Bill Clewe, and our Sunday School teachers. This was a great team with many people in supporting roles, and all deserve our deepest appreciation, with special nod to the Revitalizing Worship Strategic Initiative for spearheading this effort and supporting it in so many ways.

But thanks doesn't stop with those who prayed for and lead parts of the 40 Days, it equally belongs to all those who participated in reading the daily devotional, memorizing scripture, being present on Sunday mornings for worship, and participating in the small groups. For it is in the sharing of these parts that the whole of was a vehicle for God's work among us all, His clarifying that this is part and parcel of our vision, and the renewing of energy and direction we now know.

Through 40 Days of Community much of the Renewing the Joy and Connecting with the Tri-Lakes Community Strategic Initiative purposes were met, and importantly, the ground work for purposeful Christian Community through small groups was laid at St. Matthias. Through small groups that are purposeful about growing Christian faith (Maturity), about growing Christian friendship (Mutuality), about growing in serving the body of Christ (Ministry), and about growing in drawing others to Christ (Mission), St. Matthias has rounded the corner toward a new era of being the Church in the Tri-Lakes Area and beyond. It is an exciting part of our moving forward and a great fruit of the Strategic Initiative process.

While 40 Days was a focus, fellowship also occurred through the care and efforts of Lindsay Clewe and our Dinner Groups; Cheryl and Tom Morris and so many others through their leadership and providing of Coffee Hour, Advent Wreath Making, St. Matthias Day, and the Pancake Supper; and the team led by Niki Smith for the Passover Seder in Holy Week, which grows each year! We thank you to all those who not only led, but participated!

Discipleship

“They devoted themselves...to the Apostle's teaching.” (Acts 2.42-47)

God created each person to become like Christ. This process is called discipleship. It moves us from knowing about God to knowing God more deeply, and it occurs within the body of Christ. The focal points for this in 2011 included 40 Days (see above), but include our Lenten Soup Suppers, weekly Bible Studies, the Daughters of the King, our ministry with and to Youth and Children, the Library, our Prayer Partners, and in the Strategic Initiative of Regaining Biblical Stewardship. People both grew as learners and grew as leaders of each of these ministries. We thank those who offered leadership, including Donna Rosa, Peter and Patricia Collins, Bill Clewe, Micky Miller, Pam Becker, Michelle Thompson, Lauri McCamley, Laura Barkocy, Heather Campbell, Robin Chambers, and Pam Rayburn.

The vision is for life-long Christian formation. This most naturally occurs when we participate in Purposeful Christian Community and supplement it with specialized times of more corporate or specific study, including things like skill building for ministry, congregational efforts like the 40 Days, and specialized ministry such as Daughters of the King and Men's Group. While 2011 saw the hiatus of Alpha and the Men's Group, these are not forever shelved, rather as we develop our vision priorities, we'll have a better idea of how to reinvigorate them.

I wish to add thanks for the Prayer Partners: Kathy Strom, Jim and Donna Rosa, and Peter and Patricia Collins for their weekly faithfulness. This is a precious ministry as it affords any who desire the chance for a partner to pray with them, lay hands on them, and give thanks or ask God for His immediate power. Though we all are depending on the Holy Spirit, these faithful ministers are ready each week to receive us and be hands-on conduits of God's power.

Ministry

“They gave to everyone as they had need.” (Acts 2.42-47)

Ministry is the Christian word for the acts of servants: servants of God and servants to His people. The purpose of ministry is the serving of God's family, and it includes small acts of support and the ministry of inspirational leadership, and much between. For the purposes of reporting, this includes

- Meals Ministry, which provided many with needed meals and the encouragement of love when they were sick or recovering
- Prayer Chain, which intercedes daily on behalf of those who are sick, ailing, in the need of encouragement, or suffering
- Garage Sale, which provides a fun atmosphere to raise money and provide needed items to the community at a great value
- Building and Grounds upkeep and maintenance
- Counters, who make the deposit of tithes and offerings each week

Thank you to those who have made these gifts to the body of Christ, including Vicki Cummings, Pam Rayburn and the 38 members of the Prayer Chain, Scott and Rosemarie Guthrie and crew, Roger Rayburn, Darren Les and Matt Smith, Bill Clewe and Crew.

Along these lines, a big thanks to Mike Hess as our Junior warden, and 2011 was a year of many improvement and repairs. These include Mike's participation and leadership with:

- Rich Strom and Gary Torrance for the Cemetery Fence repair
- Rich Strom, Gary Torrance, Jeff Smith, and Mark Coats for the parking lot repayment
- Gary Torrance and crew for the reinstallation of the sign and dirt work, and addition of the service time portion
- Gary Torrance, Tom Kana, Roger Rayburn, and Rich Strom who moved and installed the Swing Set
- Rich Strom for stripping and painting the moving windows on the building
- Kathy Strom and Bert Shrecengost for replacing the locks
- Roger Rayburn for the hand-crafted banner and torch racks in the sacristy
- Rich Strom, Roger Rayburn, Jeff Smith and others for the repainting of the sanctuary ceiling following its repair
- Our small groups who washed windows, oiled pews, repainted poles, and otherwise spruced up the sanctuary and parish hall

Along with these accomplishments was a great deal of prayerful and thoughtful service by our vestry. This included prioritizing the 2011 goals, supporting the Strategic Initiative, creating the Missional

Budget with a clear vision, managing a lean financial year, and building a progressively higher functioning group. This includes the leadership of our outgoing Senior Warden Ron Lord, with his heart for God's work among us and his willingness to lend a hand, and the multi-year ministry of "the Jeffs": Jeff Smith and Jeff McCamley, all of whom will be departing the vestry at the Annual Meeting. All that we accomplished was the shared effort of our team, who was present, prayerful, and purposeful in 2011. Thank you Ron, Mike, Sue, Jeff, Jeff, Rich, and Bill; it has been great sharing this ministry of servant leadership with you.

On top of this, the vestry was so faithfully served by two assistants: Michelle Thompson our Treasurer, and Gael Phaneuf, our Clerk. Michelle continues to prove to be an accurate and informative accounting practitioner as well as a prayerful partner to the vestry. We are most grateful to you. Gael took the reigns of some new responsibilities for our Clerk - most notably being the center of vestry communication. She faithfully assembled agendas, the packets of information, and recorded each meeting's actions. Gael, thank you for fling this role and leaving big shoes for the next person, and thank you for praying and contributing humbly.

Thank you to our ministry leaders and Terry Newton, our ministry Scheduler.

Mission

"They...added to their number daily to those who were being saved." (Acts 2.42-47)

Jesus was sent on a mission. And so are His own: We were made for a mission. In fact, it is being part of the mission of God in the world that makes life meaningful. God's mission in which we participate is "to restore all people to unity with God and each other in Christ" (Book of Common Prayer, 855). This includes being present in the community and world in order to re-unite people with God through the saving work of Jesus Christ and to re-unite them with Christ's body, the Church.

In 2011 St. Matthias continued to do this in many ways: Support of students at William Cornelius Vocational Technical School in Guatemala, thousands of pounds of food for those in our community through Tri-Lakes Cares, financial help to those in need within St. Matthias and those who come seeking our help, welcoming people into St. Matthias through Discovering St. Matthias, through serving the physically and spiritually hungry at The Lord's Dinner, and supporting those who have been called as missionaries in our community and world - John and Sharon Linqvist. This included 45 gifts at Christmas for needy families, sponsoring of Boy Scout Troop 8, hosting 5 community groups at St. Matthias, more than \$3000 of financial support to those in need, and our continuing supporting relationship with Tri-Lakes Cares.

John and Sharon Linqvist, our supported missionaries served locally and in Costa Rica as Engineering Ministries International designed and help build schools, medical clinics, and support for Christian ministries in Latin America. They also continue to catalogue the project eMi has completed around the world. Thank you for serving through us!

Thank you to those who led these ministries: Myrna Brewer, Kathy Strom, Jen Coats, Emily Barkocy, Jim Rosa, Bill Clewe and team, and John and Sharon Linqvist

Vestry Candidates

Vestry Candidates are elected for three-year terms or to fill partial terms vacated before the term has been completed. The Bylaws of St. Matthias define eligibility for vestry as “[any] communicant 18 years of age or older in good standing and canonically resident in the Parish for at least six months. No Vestry Member...are [sic] eligible for re-election until after the expiration of one year from the date of the termination of their previous service.”¹ A communicant in good standing is “Any person who has received the Sacrament of Holy Baptism in the Name of the Father, and of the Son, and of the Holy Spirit, whether in this church or in another Christian Church, and whose Baptism has been duly recorded,” and has “received Holy Communion in this Church at least three times during the preceding year,” and who has been “faithful in corporate worship...and has been faithful in working, praying, and giving for the spread of the Kingdom of God.”²

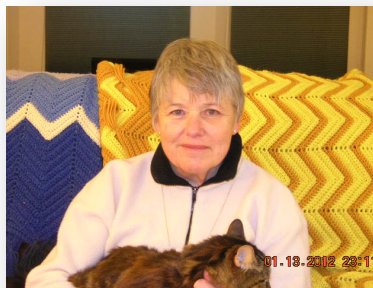
Our deep thanks to Ron Lord, Jeff Smith, and Jeff McCamley who served faithfully for the last three years.

Our candidates are:

Barbara S Lord

1. Describe your relationship with Jesus Christ

I am a "cradle" Episcopalian and have been a member of several parishes in different parts of the country and overseas. Jesus Christ is my Lord and Savior. I consistently worship Him and look forward to learning more about His life and ministry. I have read extensively from the key evangelicals and theologians on this subject and have benefited from the counsel and guidance of other Christians.



2. Why do you sense you are called to serve as a Vestry Member at this time?

I graduated from the Education for Ministry program provided by University of the South, School of Theology in 2011. My previous vestry membership at Saint Chad's in Albuquerque, NM has provided me with experience in working with a group committed to good stewardship, leadership, and caring for a congregation. I have been a member of Saint Matthias since 2001. My husband was on the vestry for three years and I had the opportunity to observe several vestry meetings and discuss with him many of the issues facing Saint Matthias.

3. What are your gifts for ministry?

I have these gifts:

- Wisdom
- Teaching
- Working with groups toward a spiritual goal
- Prior Episcopal vestry experience (Head of the Saint Chad's Children's Christian Education program)

4. What ministries are you/have you been involved with at St. Matthias?

¹ Article 5, Section 3

² Article 1, Sections 1, 2

- Altar Guild
- Counter
- Reader
- Daughters of the King
- 40 Days of Community
- Small Group participation

5. *Other information you wish to share with St. Matthias*

I have three adult children and three 1/2 beautiful grandchildren. I love Colorado and I look forward to contributing to the St. Matthias mission as a vestry member. I could provide another woman's viewpoint to business of church management and sustainment.

James W Rosa

1. *Describe your relationship with Jesus Christ*

I have an active, personal, grace-aware relationship with our Redeemer, still keyed to discovery and a search for stronger discipleship. My entire life has been focused on service in many dimensions; that's especially true as I've been on my long journey to know and love Christ more deeply. I am excited to be a Christian and try to live my life in a way that others might catch that excitement.



2. *Why do you sense you are called to serve as a Vestry Member at this time?*

Having previously been part of bishops committees and vestries, I recognize the continued need for both effective governance and care by lay leaders for the health and relationships of the Parish family. Participating in most of St. Matthias' recent efforts to strengthen both, including the catalytic power of small groups, becoming part of the Vestry at this time will almost certainly provide me opportunities to help in the growth and maturing of our lives together.

3. *What are your gifts for ministry?*

My efforts for discernment about gifts indicate that encouragement, willingness to serve God and others, music (especially in worship), and developed leadership are God-given in my life and there for me to draw on as a Vestry member and in other ministries.

4. *What ministries are you/have you been involved with at St. Matthias?*

Current ministries include: Chalice Bearer, Lay Eucharistic Visitors, choir, Usher, Prayer Partners, Lay Reader, as well as helping at Lord's Dinner and the new Community Dinner our small group is pursuing.

5. *Other information you wish to share with St. Matthias*

I need to carve out more time on most days for reading faith-based books and seeking discernment, as well as personal prayer and Bible study. In fact, the past has shown that becoming part of the Vestry will actually help me do that.

I appreciate the opportunity to become part of the St. Matthias Vestry again. Thanks be to God!

Missional Budget 2012 Introduction

Q. What is the mission of the Church?

A. The mission of the Church is to restore all people to unity with God and each other in Christ.

The Book of Common Prayer, page 855, The Catechism

The task of the Christian Church is to reunite with God each person who does not love and serve Him, and to unite His people as the Body of Christ. "All people" includes our neighbors, co-workers, friends, and family; they include those who live in our community, in our nation, and in the world - friend and foe alike. This mission is carried out by the worshipping community through the fellowship and mission developed as they grow as disciples who serve one another and God's purposes in the world.

It is the strategy for accomplishing each of these five purposes (worship, fellowship, discipleship, service/ministry, and outreach/mission) that determine a particular local church's vision: How will we fulfill our God-given mission? What is our distinctive character? What is non-negotiable? Who is our target?

These questions have been haunting St. Matthias since 2006. At that point we moved from being a congregation in recovery to a congregation seeking a way forward with focus and identity, yet these escaped us. We loved each other, maintained high affection for our worship style, and believed that God had revealed Himself and how we should live in the Bible, but we had not figured out how to translate this into decisive action. We were in God's ship, just not under power or with a course.

So we have asked in the last months, "Is God Showing us a Vision?" in various ways. This has been asked in the context of our Strategic Initiatives and the 40 Days of Community in many conversations with worshipers, ministry leaders, vestry, and 40 Days leaders. And the answer seems to be a four-fold "yes". God is calling us to:

- Invest in Christian Community through small groups with a purpose larger than themselves
- Develop personal and regular relationships with those we serve in the community around us and whom we support as missionaries in the world
- Explore additional expressions of worship to engage those not now a part of our worshipping community
- Reinvigorate our ministry to children and youth

The page that follows seeks to describe how St. Matthias will implement these aspects of a vision through each of the five purposes of the Church, and to quantify how we use the resources of facility and finances, people, and ability to accomplish the mission of the Church. *These numbers reflect the final 2012 budget, which did not include all aspects of the original Missional Budget Draft. As personnel, facility costs, and administration of the congregation are spread proportionally over all five purposes, reduction of those expenses are spread at those same proportions, and include salaries remaining at 2011 levels, reduction of benefits, almost exclusive use of electronic communication, and other administrative cuts. Italics indicate these updates from the November 2011 draft.*

Missional Budget 2012, Revised

The Vision of St. Matthias Episcopal Church \$196,600³

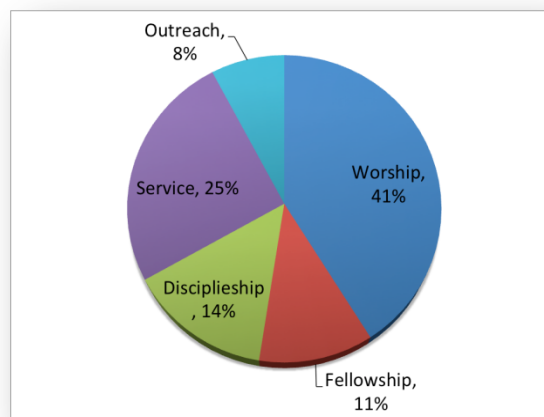
It is the vision of St. Matthias to create and nurture Christian Communities that reach out in love and draw others into the family of Christ.

Worship \$77,100

*“They devoted themselves...to the breaking of bread and the prayers...praising God.”
(Acts 2.42-47)*

The St. Matthias vision is that our worship services bring pleasure to God through a blend of reverence and joy, and by using the best resources of our Anglican Heritage, the liturgy, and the richness of Christian expression, to give worshipers the chance to grow in love and gratitude toward our Lord, Jesus Christ. Worship is the fruit of all other activity in the body of Christ, and thus uses the greatest portion of our lay and ordained ministry energies and is the focus of our property use.

Notably, in 2012 we will develop a second worship service to reach those who are not now part of our worshipping community, deepen our understanding and engagement with the best of our ancient tradition, and simplify our worship services. This will require shifting some of the Rector’s time to this second service and expanding our musical leadership staff and developing additional lay worship leaders (new expense \$4,250).



In place of the above, St. Matthias will seek to find a creative way to engage those in worship that are not now part of our worshipping community. Further, budget cuts mean we will search for an implement ways for the choir to practice without the support of our organist, whose hours were reduced. The total reduction of resources to fulfill this portion of ministry is about \$13,000.

Fellowship \$23,800

“They devoted themselves...to fellowship...all the believers were together...they ate together.” (Acts 2.42-47)

The vision of St. Matthias is that we grow in Christian Community through small groups. Biblical fellowship is not socializing, but the mutual investment in one another’s lives as believers that allows for the growth of love, emotional support and joy, and sharing in one another’s sufferings. It involves membership in the local church, deep friendship among believers, partnership for life, and kinship in suffering. St. Matthias’ goal is that each who chooses to worship at St. Matthias would become part of a small group Christian Community, and through this connect each to their ministry, develop their life-long Christian formation, and call them to reach out into the community and world.

In 2012 will support the small groups that have continued from 40 Days of Community, codify the lessons learned and develop the mechanism for recognition and equipping of group leaders. St. Matthias

³ numbers are rounded to the nearest \$100

also will start three new small groups. Outside of worship, this will be the substantial focus of our Rector's time and development, and the focus of lay leadership development.

Budget reduction eliminates \$1000 to fulfill this portion of our mission, substantially by reducing money to build a resource library of curriculum and tools for small groups. Participants and groups will either have to fund their own curriculum or find other creative solutions, including borrowing resources, developing in house resources, or using no-cost guides.

Discipleship \$26,600

"They devoted themselves...to the Apostle's teaching." (Acts 2.42-47)

The vision of St. Matthias is life-long Christian formation for each worshiper. The Church is the family of God, made in His image and being re-made in the image of Christ. We are to have the same thinking, behavior, passions, and will as Christ has, empowered by the Holy Spirit and guided by the elders in His family. St. Matthias' vision for the formation of believers as disciples is through participation in committed, purposeful, and regular Christian Community of a small group. It is there, with others and with the benefit of shared wisdom, discernment, accountability, and ministry that we are each formed to be like our Lord and Savior.

Along with the deepening of our fellowship, 2012 will be marked by shifting our formation emphasis from events to small groups. This will take the building of a pool of high quality and accessible resources for formation, including curriculum and small group development resources (new expense \$1,000).

2012 will also see the first step of a reinvigoration of our ministry with you and children. Youth Ministry will adopt and develop a small-group based model. Children's Ministry begins with a lectionary-based curriculum with parent tools so that families can continue the conversation of faith into their homes more explicitly.

Additionally, 2012 will see the development of a healing ministry seminar that compliments and deepens the ministry of Prayer Partners.

Restraints in our budget reduce not only the development of resources for small groups (see Discipleship), but also reduce support for Youth and Children's ministries, Christmas Pageant, and Adult Formation that total \$4,700)

Ministry/Service \$55,000

"They gave to everyone as they had need." (Acts 2.42-47)

St. Matthias believes each believer is given a manifestation of the Holy Spirit meant to bless other believers. Our vision is to identify, support, and build the use of each person's gift and call to serve in the body. The Bible describes these gifts as "person-to-person" as teachers of the faith, through personal acts of care, and as elders (Vestry and ministry leaders). They include offering oneself for the upkeep of the church, the provision of worship, and the equipping of others for ministry. As part of the Episcopal Church, we also serve in supporting of our diocese and region through time and the sharing of our financial resources.

The exercise of these gifts will occur through small groups, in discipleship, and in Mission and Outreach, as well as support of our worship life in Sunday Ministries.

While there is no budget reduction for Ministry, there have been reductions or elimination of support for Diocesan Convention, clergy retreat, vestry retreat, and other ministry within the wider body. Dollar amounts remain constant as most ministry costs are related to use of the building, staff, and administration resources, which shift with the allocation formula.

Mission & Outreach \$14,100

“They...added to their number daily to those who were being saved.” (Acts 2.42-47)

The Vision of St. Matthias is that we connect with, serve, and evangelize our community and world through face-to-face contact and the development of long-term relationships rather than simply giving money or things. This includes the way in which we support agencies such as Tri-Lakes Cares, invest in missionaries, and envision outreach and evangelism done from St. Matthias.

In 2012 St. Matthias will explore and implement ways to fulfill our vision through possibilities like a Community Meal, a coffee-shop Alpha, and “exploring faith” small groups. Further, St. Matthias will purposefully work to connect the congregation to the already rich number of ways we serve the community, support missionaries, and care for the world, working through each opportunity to connect the people with the project, and demonstrate the relationships we can nurture. This includes our financial support for one of our families who is in transition, continued financial support of the Linqvist as our missionaries serving with Engineering Ministries International, and the special and regular contributions of food, backpacks, and Christmas gifts to those in need in our community through Tri-Lakes Cares.

Budget restraints reduce resources for Mission and Outreach by nearly \$2,800, including no financial support for Alpha, Discovering St. Matthias, and reduced financial support of those in need.

Treasurer's Report

When we started 2011, we projected a deficit budget of around \$18,000 to be covered by savings. About \$5,000 of this was to be used for a one time strategic initiative program. The remaining \$13,000 deficit was for ongoing operations with the hope that 2011 would see the economy improve and thus giving would also improve. By the time we entered the fall we knew unfortunate circumstances continued to impact our members and giving would actually be below plan. At that time the Vestry took action to reduce expenses as much as possible without impacting core programs. In the end St. Matthias ended up using around \$19,000 of savings in 2011 and has approximately \$13,000 of savings entering 2012.

But as I look back over the financial picture for 2011, there are many very positive things financially that God did for and through our church. St. Matthias parishioners donated over \$13,000 to outreach ministries through grocery card sales, 10% of restricted giving, and specific donations for tsunami and tornado victims. St. Matthias parishioners also donated almost \$4,000 to the Rector's Discretionary Fund to help those in our community in need. We raised over \$1,000 during the garage sale and we invested \$3,600 in the 40 Days of Community strategic initiative. Then 40 Days of Community resulted in a church wide effort where we gathered over 6,000 pounds of food and \$1,000 for Tri Lakes Cares to help them as they serve around 700 households in our community.

And it continues - parishioners donated over \$25,000 to repave the parking lot plus many, many, many volunteer hours and dollars to repair/paint the sanctuary ceiling, repair the cemetery fence, and permanently install the sign just to name a few of the bigger projects. Our building and grounds have never looked better and reflect the pride we all have in calling St. Matthias our church home. And this investment of both money and talent was exhibited within the numerous ministries at St. Matthias from serving our children and youth to serving each other at Sunday morning service and beyond. All this happened while we continued to operate without a mortgage or any debt to fund current activities. God has truly blessed our church and my prayer is that we continue to use those blessings to serve God and bless those around us, even as we enter an uncertain 2012.

2011 End of Year Financials/Actual Results

	<u>Jan - Dec 11</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>Reason for variance</u>
Ordinary Income/Expense				
Income				
Designated Incomes	\$ 11,642	\$ 18,112	\$ (6,471)	No Alpha or Missions Trip
Other Income	\$ 2,403	\$ 720	\$ 1,683	Contributions for projects
Plate, Pledge, & Non Pledge Giv	\$ 179,467	\$ 188,914	\$ (9,447)	Changes in circumstances
Total Income	<u>\$ 193,511</u>	<u>\$ 207,746</u>	<u>\$ (14,235)</u>	
Expense				
Administration	\$ 12,127	\$ 13,459	\$ (1,332)	Less auto/prof expenses
Episcopal Church	\$ 8,966	\$ 9,608	\$ (642)	Varies with Plate & Pledge
Ministries & Christian Educ.	\$ 4,973	\$ 11,072	\$ (6,099)	No Alpha
Missions & Outreach	\$ 17,261	\$ 19,025	\$ (1,764)	No Missions Trip
Other	\$ 5,337	\$ 7,824	\$ (2,487)	Less for strategic initiatives
Personnel	\$ 143,018	\$ 142,764	\$ 254	Supporting personnel
Property	\$ 18,106	\$ 19,745	\$ (1,639)	Less snow plow ing, insur
Worship	\$ 2,861	\$ 2,386	\$ 475	Devotions, music, & flow ers
Total Expense	<u>\$ 212,649</u>	<u>\$ 225,883</u>	<u>\$ (13,234)</u>	
Net Ordinary Income	<u>\$ (19,138)</u>	<u>\$ (18,137)</u>	<u>\$ (1,001)</u>	
Net Other Income	<u>\$ 1,999</u>	<u>\$ (6,126)</u>	<u>\$ 8,125</u>	Release of designated donations for new bldg
Net Income	<u>\$ (17,139)</u>	<u>\$ (24,263)</u>	<u>\$ 7,124</u>	

2010-2011 Balance Sheet Comparison

	<u>Dec 31, 11</u>	<u>Dec 31, 10</u>
1 ASSETS		
2 Current Assets		
3 Checking/Savings		
4 Bank Accounts	\$ 22,221	\$ 30,158
5 Total Checking/Savings	<u>\$ 22,221</u>	<u>\$ 30,158</u>
6 Accounts Receivable		
7 Accounts Receivable	\$ -	\$ 400
8 Total Accounts Receivable	<u>\$ -</u>	<u>\$ 400</u>
9 Other Current Assets		
10 Cemetery Fund Investments	\$ 26,213	\$ 25,070
11 Deposits to Reserve Facilities	\$ -	\$ 1,184
12 Grocery Cards	\$ 7,838	\$ 10,973
13 Savings Bonds	\$ 25	\$ 25
14 Savings/Reserve Investments	\$ 17,857	\$ 17,674
15 Total Other Current Assets	<u>\$ 51,932</u>	<u>\$ 54,926</u>
16 Total Current Assets	<u>\$ 74,153</u>	<u>\$ 85,484</u>
17 Fixed Assets		
18 Cemetery	\$ 45,750	\$ 45,750
19 Church Building	\$ 346,000	\$ 346,000
20 Equipment & Bldg Improvements	\$ 10,380	\$ 16,506

21	Furniture	\$ 30,000	\$ 30,000
22	Land	\$ 150,000	\$ 150,000
23	Total Fixed Assets	<u>\$ 582,130</u>	<u>\$ 588,256</u>
24	TOTAL ASSETS	<u>\$ 656,283</u>	<u>\$ 673,740</u>
25	LIABILITIES & EQUITY		
26	Liabilities		
27	Current Liabilities		
28	Other Current Liabilities		
29	Outreach Liability Account	\$ 3,360	\$ -
30	Pre-Paid Pledges	\$ 1,550	\$ 200
31	Prepaid Activity Fees	\$ -	\$ 978
32	Total Other Current Liabilities	<u>\$ 4,910</u>	<u>\$ 1,178</u>
33	Total Current Liabilities	\$ 4,910	\$ 1,178
34	Long Term Liabilities		
35	Fund	\$ 53,440	\$ 57,990
36	Sabbatical Reserve	\$ 1,500	\$ 1,000
37	Total Long Term Liabilities	<u>\$ 54,940</u>	<u>\$ 58,990</u>
38	Total Liabilities	\$ 59,850	\$ 60,168
39	Equity		
40	Opening Bal Equity	\$ 573,280	\$ 573,280
41	Retained Earnings	\$ 40,293	\$ 34,167
42	Net Income	\$ (17,139)	\$ 6,126
43	Total Equity	<u>\$ 596,434</u>	<u>\$ 613,573</u>
44	TOTAL LIABILITIES & EQUITY	<u>\$ 656,283</u>	<u>\$ 673,740</u>
45			
46	Calculation for Savings		
47	Total Current Assets	\$ 74,153	\$ 85,484
48	Total Liabilities	<u>\$ 59,850</u>	<u>\$ 60,168</u>
49	Total Savings	\$ 14,303	\$ 25,317
50			
51	Savings Reserved for Purposes		
52	Strategic Initiative	\$ -	\$ 1,000
53	Alpha	\$ 358	\$ 448
54	Altar Flowers	\$ 620	\$ 625
55	Building Maintenance	\$ -	\$ 979
56	Discretionary Funds	\$ -	\$ 191
57	Reserve for Outreach	\$ -	\$ 397
58	Sign	\$ -	\$ -
59	Health Insurance	\$ -	\$ -
60	Roof Repair	\$ -	\$ -
61	Total Savings Reserved for Projects	<u>\$ 978</u>	<u>\$ 3,640</u>
62			
63	Savings Available for Operations	<u>\$ 13,325</u>	<u>\$ 21,677</u>

Minutes of January 23, 2011 Annual Meeting

1 **Opening Prayer**

2 Junior Warden Bert Shrecengost opened the meeting at 11:18 A.M. with a prayer and a reading of Psalm
3 124.

4 **Welcome to all who worship at St. Matthias**

5 Fr. Scott Campbell opened the annual meeting with a welcome to all members of St. Matthias, active
6 worshippers, Vestry, Wardens, and staff to the St. Matthias 2011 Annual Meeting.

7 Fr. Scott then provided the definition of members in good standing in the congregation:

- 8 • Recorded baptism at St. Matthias through Discovering St. Matthias membership course, a formal
9 letter of transfer, being baptized, Confirmed, or Received into the Episcopal Church at St.
10 Matthias,
- 11 • Is faithful in “working, praying, and giving for the Kingdom of God” through St. Matthias, and
- 12 • Received communion three or more times at St. Matthias

13
14 Fr. Scott described active worshippers as those who attend worship, work, pray, and give regularly but
15 have not pursued formal membership.

16 **Determination of quorum**

17 Senior Warden Terry Newton determined that a quorum was present, as defined by the By Laws: 10% of
18 St. Matthias members in good standing.

19 A request for motion to afford voice and vote to all active worshippers at St. Matthias was made, seconded
20 and approved.

21 **Approval of 2010 Annual Meeting Minutes**

22 Bert Shrecengost then asked those present to review the corrected copy of the 24 January 2010 Annual
23 Meeting minutes. No additional corrections were offered. A motion was made, seconded, and approved
24 to accept the Corrected copy of the 2010 Annual Meeting Minutes.

25 **Election of Wardens and Vestry Members**

26 Terry Newton reported on the change of the Vestry size. The Vestry had amended the size of the Vestry
27 to six persons by adding only two Vestry members each current and each future year while retiring three
28 until the Vestry is reduced to six. Vestry terms are three years.

29 Vestry nominations for 2011 are:

- 30 i. William (Bill) Gibbs
- 31 ii. Rich Strom
- 32 iii. Terry requested nominations from the floor; none were made.

33 Bert made a motion to elect Bill Gibbs and Rich Strom; it was seconded, and approved by acclamation.

34 Fr. Scott began the discussion for Warden Nominations and nominated Ron Lord for Senior Warden.

- 35 i. Senior Warden: Ron Lord. A request for nominations from the floor was made. There were
36 none. Motion made to elect Ron Lord as Sr. Warden, seconded, and approved by acclamation.

37 ii. Bert Shrecengost put forth a nomination for Mike Hess as Junior Warden. A request for
38 nominations from the floor was made. There were none. Motion made to elect Mike Hess as Jr. Warden,
39 seconded, and approved by acclamation.

40 Fr Scott thanked the new wardens for their willingness to serve.

41 **2010 Financial Report**

42 Fr. Scott presented a report concerning attendance at St. Matthias over the years from 2005 to 2011 by
43 numbers: Fr. Scott advised that we have hit the bottom. We have an average worship attendance of 68.
44 Fr. Scott pointed out that average Sunday worship attendance has been flat for two years. His last slide
45 indicated that our average pledge has increased slightly.

46 Treasurer Michelle Thompson provided the 2010 Financial Report as in the Annual Report. Michelle
47 reported that a bleak outlook in the first quarter was turned around by the second quarter of 2010, and that
48 St. Matthias ended the year 112% of pledge budget. Through God's blessing the year ended much better
49 than that with a little over \$6,100 in income to add to savings. God increased St. Matthias' savings this
50 year to almost \$21,700, which can be used to fund future operations or capital improvements for our
51 church.

52 Michelle reported that St. Matthias parishioners donated around \$16,500 to outreach ministries through
53 designated donations, grocery card sales, and the tithe on restricted giving. St. Matthias parishioners also
54 donated almost \$4,500 to the Rector's Discretionary Fund to be used to help those in our community in
55 need. And our new sign was installed after the old was destroyed in an icy road mishap.

56 Michelle presented the balance sheet with the good news that we continue to operate without debt (loans).

57 A motion was made to accept Michelle's financial report; it was seconded, and approved.

58 Terry thanked Michelle for her service.

59 **2011 Budget**

60 Terry Newton presented the 2010 St. Matthias budget. In summary, Terry described the following 2011
61 budget as follows on page 27 of the Annual Report:

- 62 • Terry explained the ordinary income with comparison to the 2010 budget.
- 63 • Terry expects \$ 207K income based on what we know from pledges, plate, and non-pledge
64 giving. These later two are estimates.
- 65 • Terry described the major categories of expenses, led by personnel. The big change from 2010 to
66 2011 is health care expenses.
- 67 • Terry indicated parking lot replacement was not in the 2011 budget.
- 68 • Terry told the congregation that \$5000 is budgeted for the Strategic Initiatives.

69

70 Terry responded to questions from those in attendance.

71 A motion was made to receive the St. Matthias 2011 Budget as presented, it was seconded, and approved.

72 **St. Matthias Core Values**

73 Terry led a discussion about St. Matthias Core Values, its history and description.

74 **Strategic Initiatives Report**

75 Fr. Scott reviewed our Strategic Initiative Process that started in 2010; pointing to page 9 of the 2011
76 Annual Report.

77 Fr. Scott Campbell introduced the reports with some general comments and, these included how the
78 Vestry decided to fund initiatives – in which they acknowledge that we can only estimate the likely costs
79 but also desired to show our commitment to fulfilling these goals.

80 Each strategic initiatives lead presented a status of their initiative group (details are contained in the St.
81 Matthias 2011 Annual Report.

- 82 • Mike Hess introduced the Revitalizing worship team. Mike Hess presented the activities and
83 concept of purposeful worship. How do we focus on and please God in our service? The
84 possibility of a second service was discussed and Mike asked that anyone in the congregation
85 who has a suggestion to present those to Gary Torrance. Mike asked the congregation to be
86 patient in that there are numerous ways in which a second service could be accomplished.
87 This group will work hard to devise the form and resources needed to make a second service
88 a way to bring existing and new families to Christ.
- 89 • Sharing the Joy/Renewing Community within St. Matthias: Bert Shrecengost presented as
90 status of this strategic initiative group. Bert introduced the members of this committee. Bert
91 emphasized the upcoming Ministries Fair and he asked for the various ministries to present a
92 description of the spiritual gifts each entail.
- 93 • Regaining Biblical Stewardship: Rich Strom presented goals for biblical stewardship and its
94 emphasis on what the core of stewardship, as the bible presents it to us as Christians. Rich
95 thanked the congregation for their support. Rich introduced the team. He presented the goal
96 of moving away from the traditional stewardship asking for money to one of understanding
97 the responsibility of how we steward God's resources as part of the worship process in our
98 lives. Rich advised the congregation that in the next week, each would receive a letter
99 explaining the goals and way ahead of stewardship.
- 100 • Connecting with the Tri-Lakes Community: Fr. Scott that it the vestry wrested to define the
101 goals of this Strategic Initiative. Fr. Scott emphasized that we have little knowledge of the
102 spiritual needs of our neighbors. Fr. Scott discussed (listed in the annual report) areas where
103 we have programs that create a connection with the community. Fr. Scott discussed the new
104 evangelism – a different community in their spiritual feelings. Fr. Scott introduced the
105 members of this group. Fr. Scott addressed a question concerning the means of
106 communicating events and items of interest at St. Matthias.

107 Terry asked for responses from Parishioners.

108 **Other Items**

109 Fr. Scott acknowledged Fr. Michael and his contributions to St. Matthias; Fr. Michael expressed thanks
110 for the love and welcome he has received.

111 Fr. Scott asked Bret Mers to come before the congregation. Bret thanked the St. Matthias congregation
112 for their care and concerns in meeting the special needs of his family.

113 Fr. Scott introduced Bethany, our child-care person.

114 Fr. Scott thanked all who participated and supported this year's annual meeting, and those who worked to
115 make it happen.

116 **Closing Prayer**

117 Bert Shrecengost presented closing prayers.